

Statement of Values

Schedule 13

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STATEMENT OF VALUES

The Company's core values and commitments are:

- Integrity we act honestly and with integrity in all dealings, both internally and externally. We commit to only dealing with business partners who demonstrate similar ethical and responsible business policies.
- Respect we respect all people, their ideas and cultures and our words and actions must reflect this respect.
- Community Standards we act in a manner consistent with the highest expectations of our investors and the broader community.
- Invested we are invested in achieving positive outcomes for all stakeholders. We are committed to creating and sustaining value from the Company's products.